



# Newsletter



Aloha from HWL! 2020 is certainly off to a busy, if somewhat unique, start. We hope this finds you all healthy and safe and (hopefully) not going too crazy as we all attempt to navigate the new normal that is COVID-19.

First and foremost, if you did not see our special e-blast, please be aware that in light of the serious health concerns posed by COVID-19 and in an abundance of caution, **the HWL Annual Awards Dinner is postponed to August 13, 2020.** We apologize for the inconvenience, but we feel that this is the best course of action for the health and safety of our honorees and guests. If you have already purchased a ticket(s) or table, your purchase will be honored for the new date. If you would

like a refund, please e-mail [hawaiiwomenlawyers@gmail.com](mailto:hawaiiwomenlawyers@gmail.com) and we will process your refund as quickly as possible. HWL is monitoring the COVID-19 situation and will make adjustments for other upcoming events as is necessary for the wellbeing of our membership.

Secondly, HWL will be shifting its focus during this time to COVID-19 related efforts and work from home/parenting from home “tips.” This will include e-blasts that spotlight what our Board Members and our membership are doing in the community, as well as any tips or tricks we’ve picked up during this “WFH” stint. These are uncertain, often frightening, and certainly unprecedented times, but we have been so inspired by the work we see you doing to fight the effects of COVID-19 and support the community as a whole. We’re starting off with two organizations that members of our Board are involved in – please see below for information on Help Is On the Way and Aloha Harvest.

As to the “parenting from home tips,” we recognize that many of our members are mothers first, and while you’ve always juggled the roles of being mothers, attorneys, and caretakers, you’ve likely now added at least “teacher,” “personal chef,” and “referee” to that list. It’s certainly not easy, and we commend all of you doing your best day to day – you are absolute superheroes!

**Please submit any organizations that you would like HWL to feature, as well as any tips, tricks, activities, etc. that you would like to share to [hawaiiwomenlawyers@gmail.com](mailto:hawaiiwomenlawyers@gmail.com). Please note that the purpose of any features will be to highlight the organization(s) and should not be considered partnerships with HWL.**

On behalf of the entire Board of Directors of HWL, thank you all for your continued efforts to improve the lives and careers of women in the legal community. Please be vigilant with your health and the health of those around you. Wishing you all the best.

**Kimi Ide-Foster, HWL Board President**

## HWL in the Midweek!



### PROOF POSITIVE

# Women Lawyers Fight For Equality, Choice

By Kimi Ide-Foster, president of Hawai'i Women Lawyers

In 1982, a group of female attorneys banded together to form a nonprofit called Hawai'i Women Lawyers. Their mission was ambitious: improving the lives and careers of women in the legal profession, enhancing the status of women and promoting equal opportunities for all people.

As a result of that vision, HWL is now a thriving organization of 300-plus attorneys. HWL has been a consistent agent for change — from fighting for women's access to private clubs in the '80s to lobbying for women's reproductive rights, and, most recently, joining the national #MeToo conversation in addressing harassment and discrimination.

HWL recently hosted a seminar entitled "Gender Bias, Harassment + Disrespect Training." Attendees, ranging from legal assistants to equity partners, learned effective responses to gender bias and harassment in everyday situations. While the seminar provided practical advice, it also served as a safe space for women in the profession to share experiences and to learn that they are not alone.

This is just one example of how HWL strives to carry out its mission. Other efforts include working toward gender parity in the judiciary

and panels on women in corporate leadership. Legislative efforts include advocating for gender equity policies in the workplace and health care. Outreach programs include an "After-Holidays Goodies" drive to donate holiday treats to families, and a Mother's Day Drive in partnership

with Hawai'i Women's Legal Foundation to provide supplies to domestic abuse shelters and presents for foster children to give to foster mothers. Upcoming HWL events include our annual awards dinner April 23 to recognize individuals for their contributions to women's issues, and a candidates' debate for Honolulu prosecutor hopefuls May 29. Contact us for information at [hawaiiwomenlawyers@gmail.com](mailto:hawaiiwomenlawyers@gmail.com).



The Hawai'i Women Lawyers board of directors for 2019-20 include (from left) Tara Buckley, Nicole Altman, Nicole Kalakau, Jacquelyn Esser, Samantha Chan and Kimi Ide-Foster. Not pictured are Michi Momose, Alana Peacott-Ricardos, Erin Kobayashi, Stephanie Batzer, Jill Hasegawa, Mihoko Ito, Nalani Fujimori Kaina, Amanda Lavis, Tricia Nakamatsu, Lori Wilke and Shan Wirt.

PHOTOS COURTESY HAWAII WOMEN LAWYERS

with Hawai'i Women's Legal Foundation to provide supplies to domestic abuse shelters and presents for foster children to give to foster mothers.

As we celebrate Women's History Month, HWL honors those women who came before us. There would be no conver-

**Hawai'i charitable organizations may send requests for space in either Proof Positive or the free advertisement below to [bmossman@midweek.com](mailto:bmossman@midweek.com)**

## Spotlight Organizations Helping their Communities During the Pandemic

Help Is On The Way (“HIOTW”) is a new nonprofit co-founded by HWL member Catherine Taschner and local attorney Gregory Kim. HWL President Kimi Ide-Foster also serves as a director with HIOTW.

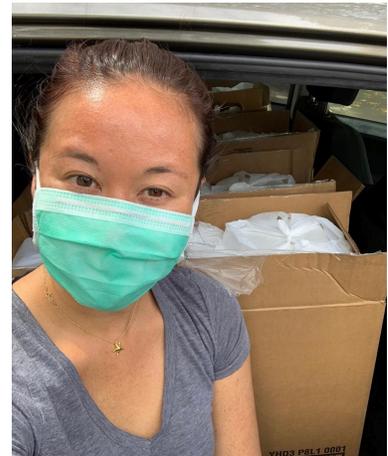


HELP IS ON THE WAY

The core of HIOTW’s mission is to offer free delivery services for kupuna and others in need during these uncertain times. Seniors and others may place orders with grocery stores, pharmacies, etc. and HIOTW volunteers will pick up and deliver those items free of charge while observing responsible social distancing practices. In the face of COVID-19, HIOTW’s goal is that these vulnerable populations always have access to the food, medicine and supplies they need in order to live, without having to venture out themselves. HIOTW also partners from time to time with other organizations such as Malama Meals and Pacific Gateway Center to distribute food to the community.

HIOTW is a member of the Kupuna Food Security Coalition managed by the City & County of Honolulu, the Elder Care Division and the Aloha United Way 211 Network.

HIOTW has been featured in the Star Advertiser: <https://www.staradvertiser.com/2020/03/25/hawaii-news/new-volunteer-group-forms-to-help-kupuna/> and most recently on KITV4: <https://www.kitv.com/story/42002741/free-delivery-for-kupuna-and-vulnerable-populations>.



HIOTW will drive anywhere on O’ahu to kupuna and others who are homebound. To request a delivery service or to find out more information about volunteering, please contact HIOTW at any of the below:

Website: <https://hihelpisontheway.org>

Phone: (406) 426-1013.

E-mail: [hihelpisontheway@gmail.com](mailto:hihelpisontheway@gmail.com).

Facebook

Instagram: [@hihelpisontheway](https://www.instagram.com/hihelpisontheway)

All requests are reviewed with a call back within 24 hours.





As the largest food rescue organization in the state, Aloha Harvest is providing an essential service to the community at a time when many are so vulnerable. This includes the keiki who are out of school, the kupuna who are home-bound, those who are currently out of work, and thousands of individuals and families who are homeless or at-risk of becoming homeless. All of whom are struggling with food insecurity.

In response to the COVID-19 pandemic, Aloha Harvest is now even busier than ever. Aloha Harvest is collaborating with numerous businesses in the community that have been forced to shut down or are suddenly faced with an overflow of food items that cannot be sold to rescue their excess food. Aloha Harvest then in turn partners to provide significant support to fellow non-profit organizations through food donations (as well as newly activated delivery service & logistics support), allowing these other organizations to stretch their operating dollars and maximize limited resources. All in all, in March 2020 alone, Aloha Harvest rescued 265,149 pounds of quality & nutritious food and delivered it to 120 recipient agencies, making about 220,958 free meals possible in lieu of landfill waste.

Aloha Harvest is currently gearing up for the second phase of the COVID-19 response, which will include harvesting and/or purchasing food ingredients from local farmers and distributors to supplement our food rescue operations, in hopes of generating our own stimulus to Hawaii's economy.

We encourage you to follow Aloha Harvest on social media (@alohaharvest) to stay up-to-date on Aloha Harvest's operations as it evolves to meet our community's needs during COVID-19 and beyond.

