



## Winter 2018 Newsletter



Aloha and happy holidays from HWL! The holidays can be a busy time for everyone but it is also the perfect opportunity to take a step back and give thanks where someone has helped us along the way, or to celebrate our own achievements or those of others. It is also a chance to serve those who are less fortunate. For this reason, we ask you to think of HWL's After-Holiday Goodies Drive, as we hope to make a significant donation to Aloha Harvest this year.

### What a year for HWL!

Here are just a few highlights from 2018:

Career Contentment by Phyllis Horner, Ph.D.  
Branding and Networking Event  
Mentoring Circles  
Girls Got Grit  
Access to Justice  
Sexual Harassment Survey  
Sexual Harassment Panel  
DVAC Community Service Project  
Judge "by the Day": Becoming and Being a Per Diem Judge  
Brown Bag Session: Finding Your Assertive, Confident Voice with Marsha Hunter  
Women in Leadership Talk with Brigadier General Suzanne Vares-Lum



### Looking forward to 2019!

HWL has already started to plan its programming for 2019. We will organize some exciting events throughout the year, including, mentoring circles, networking nights, and the Annual Awards in April, so be sure to stay tuned.

In addition, HWL is working behind the scenes on our continued efforts to promote the advancement, interests, equality, and well-being of all women in the legal profession.

### HWL Annual Award Nominations

Do you know of someone who does a lot for our community and deserves recognition? Now is the time to honor those women and men. We invite you to send us your nominations **by Friday, December 7, 2018**. More information follows in this newsletter.

On behalf of the entire Board of Directors, thank you for your continued efforts to improve the lives and careers of women in the legal community, influencing the future of the legal profession, and promoting equal opportunities for all. Wishing you, your family and friends peace, love, prosperity and joy this holiday season.

- Jacquelyn Esser, HWL Board President

## Hawaii Women Lawyers Annual Awards



**HWL Annual Award nominations are due by Friday, December 7th.**

Don't forget to submit your nominations!

The HWL Board will soon be considering nominations for our annual awards dinner, which will take place in spring of 2019. Each year, Hawaii Women Lawyers recognizes women and men in our community who have made significant contributions that help to advance HWL's mission - improving the lives and careers of women in all aspects of the legal community, influencing the future of the legal profession, and/or enhancing the status of women and promoting equal opportunities for all people.

Please help us recognize the dedicated attorneys, judges, and individuals who have made significant contributions to our community. The award categories are as follows:  
**Outstanding Woman Lawyer Award:** Individual attorney having achieved accomplishments of significant merit, which advance the mission of Hawaii Women Lawyers.

**Outstanding Judicial Achievement Award:** Sitting judge who has made significant contributions to the bench, which advance the mission of Hawaii Women Lawyers.

**Lifetime Achievement Award:** Individual in our community who has, over his or her lifetime, made significant contributions in areas that have advanced the mission of Hawaii Women Lawyers.

**Distinguished Service Award:** Individual in our community who has made significant community contributions within the past year to advance the mission of Hawaii Women Lawyers.

**Please send your nominations to Jacquelyn Esser at [esserjt@gmail.com](mailto:esserjt@gmail.com), or P.O. Box 2072, Honolulu, Hawaii 96805, no later than Friday, December 7, 2018.** Please include a description of how the individual(s) have advanced HWL's mission and for which award they are being nominated. The award ceremony recognizing the selected recipients will take place in March or April 2019.

**Mahalo!**

Don't let those extra holiday goodies go to waste (or to your waistline)!  
A simple treat can bring cheer to someone who might otherwise go without this holiday season.

14<sup>th</sup> Annual Hawaii Women Lawyers'

# After-Holidays Goodies Drive

In partnership with Aloha Harvest

Please bring your **unopened, perishable or non-perishable**,  
food donations to any of the following locations, during normal business hours,  
from **December 10, 2018 through January 18, 2019**:

Schneider Tanaka Radovich Andrew & Tanaka, LLLC

Alakea Corporate Tower, Suite 2100  
1100 Alakea Street

Cades Schutte LLP

Cades Schutte Building, 12<sup>th</sup> floor  
1000 Bishop Street

Rush Moore LLP

Pacific Guardian Center, Mauka Tower  
737 Bishop Street, Suite 2400  
Contact: Alyssa Simbahon

Chong Nishimoto Sia Nakamura & Goya, LLLP

Pauahi Tower, Suite 2500  
1003 Bishop Street  
Contact: Zale Okazaki

Chun Kerr LLP

First Hawaiian Center, Suite 2100  
999 Bishop Street  
Contact: Kimi Ide-Foster

Torkildson Katz Hetherington Harris & Knorek

Topa Financial Ctr., Bishop St. Twr., 15<sup>th</sup> Floor  
700 Bishop Street  
Contact: Rachel Miyashiro

McCorriston Miller Mukai MacKinnon

Five Waterfront Plaza, 4th Floor  
500 Ala Moana Boulevard  
Contact: Catherine Taschner

William S. Richardson School of Law,

Student Services Office  
UH Manoa, 2515 Dole Street  
Contact: Cherise Braxton-Brooks

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All donations will be provided to Aloha Harvest,  
for distribution to disadvantaged families and individuals on Oahu.

**Thank you for your support & generosity; both are greatly appreciated!**

*For more information about this event, please see [www.HawaiiWomenLawyers.org](http://www.HawaiiWomenLawyers.org)*

## HSBA AND HWL Branding and Networking Event September 28, 2018

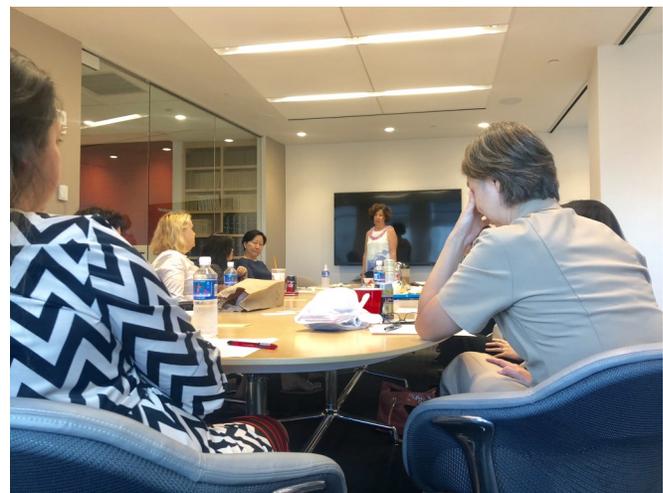
On September 28, 2018, HWL co-sponsored a well-attended Branding and Networking Event with HSBA's Corporate Attorney Section at a pau hana event held at the Pacific Club. An esteemed panel of General Counsel, Aaron Alter (Hawaiian Airlines), Susan Li (HEI), Jan Boivin (HPU), and Paul Naso (HEMIC), spoke about the key factors to getting and keeping clients and/or a new career opportunity. The event was a wonderful opportunity for in-house counsel and HWL members to interact and network.

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## Career Contentment Phyllis Horner, Ph.D. October 11, 2018

On October 11, 2018, Phyllis Horner, Ph.D., held an inspirational lunch session with our members and empowered them to gain or sustain career contentment. Phyllis is the founder of Thriving Worklife Design, an executive coaching and leadership development company, and an expert in what it takes to stay happy, relevant and successful as times change and life goals shift. She explained to the captivated attendees why it is normal to want new challenges, why dissatisfaction is not your fault, how women professionals get stuck and what happens if they do not get unstuck, why planning in short chunks of time works, and why waiting for things to get better does not work and what to do instead. Phyllis is a Career Contentment Champion, and her signature course for women professionals is called Career Contentment by Design. For more information on her services visit her website at [drphyllishorner.com](http://drphyllishorner.com).

HWL members receive a \$200 discount on courses until December 15, 2018. For discount, please check out this link: <https://wisdommedia.lpages.co/career-contentment-by-design-course-enrollment-form-hwl/>



# Negotiating Salaries & Employment Contracts

## Judge Riki May Amano, Tracey Wiltgen & Dale Lee

November 7, 2018

On November 7, 2018, the student chapter of Hawaii Women Lawyers, with funding from Hawaii Women Lawyers, organized a workshop for law students at William S. Richardson, regarding negotiating salaries & employment contracts. Each of the speakers brought a wealth of knowledge from their long and varied careers in the legal field, teaching students how to negotiate, what they might negotiate for, when in their careers these things are likely to be done, and other tips and tricks. Many students, having never had a full-time, professional career before, also asked questions about resumes, externships, interview tips, and much more. The speakers were gracious and patient, and the students were engaged and curious. This was a great opportunity for students!

